

## **Mt. Carmel United Methodist Church Youth Pastor**

**Job Title:** Youth Pastor

**Employer:** Mt. Carmel United Methodist Church (UMC)

**Director Supervisor:** Senior Pastor

**Teams for Support and Accountability:** Leadership Equipping Team, Church Council

**Status:** Full-Time, Salaried

**Benefits:** Paid time off, health care and/or retirement

**Salary:** Commensurate with qualifications and experience

**General Purpose of Position:** Mt. Carmel United Methodist Church is a growing and vibrant congregation located in the eastern part of Frederick County (Maryland). We are seeking a biblically-based leader with faith, fire and fruit for bringing youth into relationship and discipleship with Christ.

**Mission:** The Youth Pastor will provide pastoral and administrative leadership to ministries that reach, transform and equip children, youth and their families.

### **Responsibilities**

#### **A. Leadership of Youth Ministries**

- Establish a safe and inclusive culture that reaches, transforms, and equips youth (grades 6 – 12)
- Recruit, equip and oversee youth ministry volunteers
- Middle and High Sunday School: Select curriculum, train teachers, teach
- Weekly AMPED Youth Group: Select curriculum, plan activities, on site supervision of AMPED activities
- Develop relationships with parents that foster trust, inspire parent support and bring families into deeper relationship with God and the church community
- Develop regular special events that reach unchurched youth and foster community and faith development
- Formulate and maintain an annual budget
- Maintain youth ministries web page and social media outlets

#### **B. Leadership of Children's Ministries**

- Recruit, equip and oversee children's ministries volunteers
- Sunday School: Select curriculum and train volunteer teachers
- Nursery: Supervise nursery coordinator
- Mentor and lead the children's ministry intern team
- Lead adult volunteers and intern team to provide special ministry opportunities for children and parents on a regular basis
- Formulate and maintain an annual budget
- Maintain children's ministries web page and social media outlets

## Qualifications

- A personal and maturing relationship with Christ
- Must embrace Christian doctrine and United Methodist theology and Social Principles
- Bachelor's or graduate degree, with preference for a degree in Theology, Christian Education, Youth Ministry, Youth Development or Counseling
- Proven ability to work effectively with children, youth, diverse individuals and teams of volunteers
- Ability to explore theological diversity with love and kindness
- Demonstrated understanding of spiritual formation and youth development
- Demonstrated ability to plan, develop, coordinate, manage and implement children and youth ministries
- Ability to assist the lead pastor in providing pastoral care to children, youth and adult volunteers
- Experience leading teams
- Excellent communication skills through all media (oral, written, social)
- Must show a faithful pursuit of leadership characteristics as listed in 1 Timothy 3
- Must become a member of Mt. Carmel UMC as soon as possible

## Application Process

Persons wishing to be considered for the position should forward a cover letter, current resume, salary requirements and list of three references to Doreen Bass, [dbass39@yahoo.com](mailto:dbass39@yahoo.com). The cover letter should include a paragraph that shares the applicant's **relationship with Christ** and the applicant's **sense of call to full-time ministry**.

Application materials must be received by **December 15, 2017**. Interviews will be conducted in December. We anticipate a start date of January 1, 2018 or later, contingent upon the needs of the hire and availability of funds.