

Mt Carmel Staff Covenant

I _____ understand that as a member of the staff team of Mt. Carmel United Methodist Church I am a leader and therefore a role model for the congregation. With the help of the Holy Spirit I will strive to grow in Love of God and live a life which shares.

In order to grow in my relationship with God and set an example for the congregation I will:

- Attend worship (with my home congregation) every Sunday that I am not sick or out of town.
- Spend time in devotion daily including prayer and scripture reading.
- Participate in a small group, Sunday school class, or prayer group or have an accountability partner.
- Give regularly to support the ministries of my home church (10% tithe or working toward a tithe.)

In order to honor my relationship with God, respect those around me, and set an example for Christian living I will:

- Be faithful in my marriage (if married) and be faithful to Biblical models for singleness (if single)
- Speak words of encouragement in public, and words of accountability in private.
- Be punctual (Always arriving 5 min before anyone is expecting me).
- Refrain from all gossip and unhealthy conversation.
- Respect safe sanctuary guidelines and make sure that I and those under my supervision adhere to them.
- Respect the Lead Pastor and other staff and lay leadership. Seek to develop ministries which accomplish the mission of the church and the vision cast by the leadership.
- Work as a team player, willing to share space, resources, time, and energy when doing so will support the Overall mission and vision of the congregation.
- Speak favorably of the church, its staff, and its ministries in the community.
- Keep confidential all information shared in a confidential manner. Always ask permission before sharing personal information.
- Follow the Biblical model for handling conflict: **1.** Pray, **2.** Speak directly to the person(s) involved in the conflict and seek healthy resolution, **3.** Ask an appropriate member of the LET team or the staff team to join you in Discussing the matter for those involved seeking healthy resolution, **4.** Take the matter to the lead pastor and church council for resolution.
- Participate in staff development/training/meetings as requested by LET, my supervisor, or the lead pastor.
- Ask for forgiveness when my I am wrong and seek to forgive those who hurt me.
- Be faithful in keeping deadlines and following through on my commitments.
- Refrain from abusive (physical, emotional, or sexual) words, behaviors, or actions.

Employee Signature

Date